

MEMORANDUM OF UNDERSTANDING

BETWEEN

SAN DIEGO UNIFIED SCHOOL DISTRICT

AND

SAN DIEGO EDUCATION ASSOCIATION

The District will provide the following compensation to certificated unit members who were required to pack and unpack their classrooms/work space to facilitate the cohabitation of Einstein Charter School at the Brooklyn Site and the mid-year transfer/closing of Brooklyn and removal of the educational program to the new Golden Hill site:

1. Unit members will be compensated four (4) hours for every three (3) hours of time they pack or unpack related to classroom moves during the 2005/2006 instructional program.
2. Unit members will submit total hours worked to the principal for verification.
3. Calculation of the hours of compensation is as follows:
 - a. Number of hours worked X 4/3 = total hours packing and unpacking
 - b. Total hours ÷ 8 = number of days packing and unpacking
4. After the calculation for the number of days packing and unpacking, unit members will be given the choice of how they are to be compensated for the total number of days. The choice is: 1) Release days with a paid visiting teacher (maximum of two (2) days) in combination with 2) A portion or more days of per diem pay.
 - a. Unit members will be allowed to utilize a maximum of two full-time release days with a paid visiting teacher for the remainder of the 2005/2006 school year (July 21, 2006).
 - b. If the release days are not utilized by July 21, 2006 the unit member will be paid at their Daily Rate of pay for the unused release days.

FOR THE DISTRICT:




Date: 1/19/06

FOR THE ASSOCIATION:



Date: 19 January 2006

Approved in public meeting of the
Board of Education of the San Diego
Unified School District on 2/28/06

Cheryl Ward, Board Action Officer,
Board of Education