

Side Letter of Agreement: Counselors in the Mental Health Resource Center
Excessing 2005-2006 School year

As a result of a loss of funding, all Counselors in the Mental Health Resource Center will be treated as a single group. The process for excessing the Counselors will follow the collective bargaining agreement as outlined in Article 12.7.3.

- 1) The department will solicit for volunteers pursuant to 12.7.3.1.
- 2) The remaining positions to be excessed will be by reverse seniority order of all counselors who did not volunteer.
- 3) Excessed unit members identified in #1 and #2 above will then receive priority consideration as defined in Article 12.1.9.
- 4) Priority Consideration is applied to the combined May/July Post and Bid and any other posts between now and the start of the 2005/2006 school year.
- 5) Excessed Counselors in the Mental Health Resource Center will receive priority consideration for all posted positions they are properly credentialed for regardless of school level.
- 6) In addition, they will be placed on an interview list and considered for vacant counseling positions during 2005/2006 school year, pursuant to 12.7.3.3.
- 7) Priority consideration will apply in placements after the May/July post until the start of the 2005/2006 school year.

May 9, 2005



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SDEA Executive Director



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