

**Tentative Agreement Between  
San Diego Unified School District  
And  
San Diego Education Association  
Article 12 – Transfer Policies (Post and Bid)**

**June 26, 2008**

The June/July 2008 Post and Bid shall be implemented in accordance with Article 12 and subject to the following:

1. If the laid off unit member is recalled during the bid period of the June/July Post and there is a position on the June/July Post at the unit member's former site at the same level and/or department, then the position shall be removed from the Post and the laid off unit member shall be returned to the position. The same shall occur for a position at that site at another level and/or department if the unit member meets the experience requirement found in Section 12.7.3.1. of the Contract. Any other unit member who has bid on the position shall be notified by email, letter or phone call that the position has been removed from the Post.
2. If the laid off unit member is recalled after the close of the June/July Post (i.e. during the selection period), and there is an available position remaining from the June/July Post at the unit member's former site at the same level and/or department, then the position shall not be offered to another unit member and the laid off unit member shall be returned to the position. The same shall occur for a position at that site at another level and/or department if the unit member meets the experience requirement found in Section 12.7.3.1. of the Contract. Any other unit member who has bid on the position shall be notified by email, letter or phone call that the position has been removed from the Post.
3. The parties will utilize the "transfer monitoring process" described in Section 12.2.12. of the Contract to monitor implementation of the June/July 2008 Post and Bid in accordance with the above. Upon request, the District shall provide information as needed to enable the monitoring process. Such information shall include, at a minimum:
  - a. A complete and accurate copy of the Post
  - b. Laid off unit members' current assignments
  - c. Laid off unit members' credentials and NCLB compliance status
  - d. For each posted position the names of all bidders, the names provided to the site. If the position has been filled, the name of the selected person.

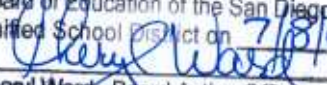
4. Any such information already provided in writing meets the requirements except where the information has changed. In the event that employees are recalled, the information previously provided shall be updated, as necessary, on a weekly basis. In addition, any new information needed to monitor the agreement shall be provided on a weekly basis.

For the District

  
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6/26/08

For SDEA

 6-26-08  
 6-26-08

Approved in public meeting of the  
Board of Education of the San Diego  
Unified School District on 7/8/08  
  
Cheryl Ward, Board Action Officer,  
Board of Education