

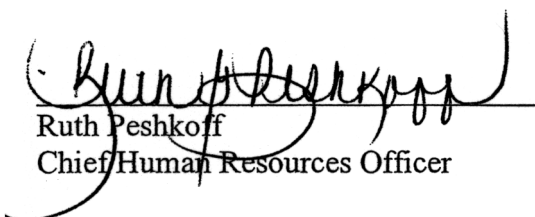
AGREEMENT

San Diego Unified School District (hereinafter "District") and San Diego Education Association (hereinafter "Association") hereby agree to resolve Grievance No. G-02-024, SDEA/Prep Time based upon the following:

1. Any secondary classroom teacher not receiving their regularly scheduled preparation time as a result of State standardized testing during the 2002-2003 school year shall receive make up preparation time equal to the preparation time they were denied.
2. Principals shall schedule coverage during all future State standardized testing in such a way that secondary classroom teachers receive their regularly scheduled preparation time.
3. With the mutual consent of individual classroom teachers, the regularly scheduled preparation time may be provided at another time. Other mutually agreed upon compensation may be arranged. However, such compensation must be consistent with provisions of the Contract.
4. The District agrees to notify all Principals, Instructional Leaders, and Association Representatives at each secondary site on the terms of this agreement. Such notification shall be in writing or by email. The Association shall receive a copy of this notification.


For the District

Dated: 10/01/03


Ruth Peshkoff
Chief Human Resources Officer

For the Association

Dated: 10/01/03


Steven Kaplan
UniServ Field Organizer