

ARTICLE 7. WAGES

Section 7.1: SALARY RATES

- 7.1.1. 2006-2007 Salary Rates: Salary rates for the 2006-2007 fiscal year shall be increased, effective July 1, 2006, by five and seventy-eight hundredths percent (5.78%) from the level of salary rates in effect at the end of the 2005-2006 fiscal year. This includes an amount of seventy-eight hundredths percent (.78%) generated from health benefit savings. The District shall absorb the cost of salary schedule maintenance (e.g., step and column movement) for the 2006-2007 fiscal year.
- 7.1.2. 2007-2008 Salary Rates: The parties agree to reopen negotiations on Article 7 – Wages and Article 9 – Health and Welfare Benefits for 2007-2008.

Section 7.2 PSYCHOLOGIST AND SPEECH-LANGUAGE PATHOLOGIST SALARY SCHEDULES

- 7.2.1 Effective July 1, 2007, unit members employed in the classifications of School Psychologist and Senior School Psychologist will no longer be compensated on the Certificated Salary Schedule in Appendix A. A separate schedule, included as Appendix F, will be established for these classifications and will take effect on July 1, 2007. Existing unit members will be placed on the same step and column for which they would have been eligible on July 1, 2007, on the Certificated Salary Schedule in Appendix A.
- 7.2.2 Effective July 1, 2007, unit members employed in the classifications of Speech-Language Pathologist and Senior Speech-Language Pathologist will no longer be compensated on the Certificated Salary Schedule in Appendix A. A separate schedule, included as Appendix G, will be established for these classifications and will take effect on July 1, 2007. Existing unit members will be placed on the same step and column for which they would have been eligible on July 1, 2007, on the Certificated Salary Schedules in Appendix A.

Section 7.3: RETROACTIVE COMPENSATION

Compensation paid pursuant to this Article shall be paid only to unit members who are officially employed by the San Diego Unified School District at the time of Board of Education adoption of the 2006-2007 and 2007-2008 salary schedules, respectively, and to unit members who retire or are laid off between July 1 and the date of Board adoption in the applicable year.

Section 7.4 LONGEVITY IMPROVEMENT AND ELIMINATION OF ATTENDANCE INCENTIVE

Effective June 30, 2007, at 11:59 p.m., the Attendance Incentive established in Article 10, Section 10.2, of the 2003-2006 Collective Bargaining Agreement, will be terminated and the District will not pay any Attendance Incentives for the attendance in the 2006-2007 fiscal year. The money previously used to pay the incentives will be spent as follows:

- 7.4.1 Effective July 1, 2007, the longevity stipend included in Step 23 on the Certificated Salary Schedule in Appendix A will be increased by the amount of \$442.61.
- 7.4.2 Effective July 1, 2007, the annual stipend for unit members with twenty-two (22) years or more of creditable service referenced in the Salary Rules for Appendix B – Early Childhood Education

Programs, Section 7.02, will be increased by \$442.61. This stipend shall be increased in future years by the same percentage as the increase in the salary schedule.

- 7.4.3 Effective July 1, 2007, the annual stipend for unit members with twenty-two (22) years or more of creditable service referenced in Appendix C – Military Science Instructors’ Salary Schedule, Section 6.02, will be increased by \$442.61. This stipend shall be increased in future years by the same percentage as the increase in the salary schedule.
- 7.4.4 Salary rates established effective July 1, 2007, in Appendix F for Step 14, include an adjustment of \$442.61 reflecting the redirected funding.
- 7.4.5 Salary rates established effective July 1, 2007, in Appendix G for Step 14, include an adjustment of \$442.61 reflecting the redirected funding.
- 7.4.6 Effective June 30, 2007, at 11:59 p.m., the rates established in Appendix E – Summer School and Intersession Salary Schedule will be adjusted to reflect the increase to Step 23 on the Certificated Salary Schedule in Appendix A.

Section 7.5: MEAL CHARGES

The District agrees to pay the meal charges for meals provided by the District and consumed at the Off Campus Integrated Learning Education (OCILE) Program (Camp Palomar) for those teachers assigned to accompany their classes to the program and those teachers who are permanently assigned to the program.

Section 7.6: MILEAGE

Approved mileage for certificated unit members will be the current applicable Internal Revenue Service rate.