

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**SAN DIEGO UNIFIED SCHOOL DISTRICT**  
**AND**  
**SAN DIEGO EDUCATION ASSOCIATION**

In order to minimize disruption to the instructional program, effective November 4, 1998, the District will provide the following assistance to certificated unit members required to pack/unpack their classrooms/work space to allow for necessary Proposition MM projects:

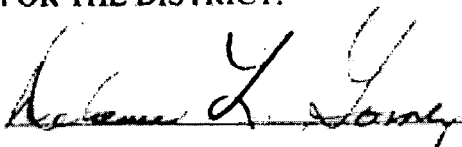
All certificated unit members will be provided with four hours of custodial time to be used at their discretion to pack/unpack their classrooms/work space when necessary to accomplish a Proposition MM project. Custodial time will not be available on Saturdays, Sundays, or holidays. **If scheduled custodians do not appear to do the work and the teacher performs the packing/unpacking as a result, the teacher will receive non-duty release time with a paid visiting teacher.**

Unit members will receive a total of one full-time release day with a paid visiting teacher each time they are requested to pack/unpack related to a Proposition MM project **even if they have also received release time due to the custodian not appearing for scheduled work.**

3. If a unit member elects to pack/unpack on a non-contract day, or after the conclusion of the regular work day, he/she will be given the choice of one full-time release day with a paid visiting teacher or one day of per diem pay. If the unit member selects one full-time release day, the day may be used at the unit member's discretion prior to the end of the school year. This day may be carried over to the ensuing school year if there is insufficient time to use it.
4. This Agreement shall also apply to unit members who are requested to pack/unpack their classroom materials due to a planned Proposition MM project scheduled to occur in their classroom/work space during a break period (i.e., recesses, intersessions, etc.).

This Agreement shall remain in force through the end of the Proposition MM projects and shall supersede the Memorandum of Understanding signed April 16, 1999, and June 8, 1999, related to the same topic.

FOR THE DISTRICT:

  
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Date: 1/24/01

DLG:lb

FOR THE ASSOCIATION:

  
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Date: 23 January 2001