

MEMORANDUM OF UNDERSTANDING
By and Between
SAN DIEGO UNIFIED SCHOOL DISTRICT
And the
SAN DIEGO EDUCATION ASSOCIATION
For Implementation of District-Wide Applications of Payroll and Financial
Software

The purpose of this Memorandum of Understanding is to set forth the terms and conditions for implementation of new contract language regarding sick leave accrual, visiting teacher sick leave accrual, and summer school sick leave accrual.

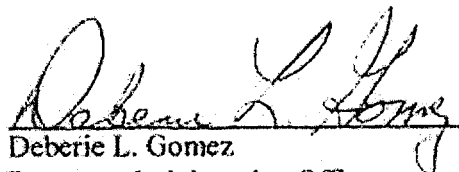
The parties acknowledge that implementation of the Payroll and Financial Software requires changes in negotiated contract language in the subject areas specified in the preceding paragraph. Therefore, the parties agree to negotiate new language to be included in a successor contract to the 1998-2001 Agreement. This new language will be effective (actually implemented) when the new software system is fully operational; however, prior to that event, the language of the 1998-2001 contract shall remain in full force and effect.

The parties acknowledge that the implementation of the Payroll and Financial Software is a scheduled event that is subject to delays as a result of testing of the software in the new system. Testing is expected to begin on or about November 1, 2003 and implementation is targeted for February 1, 2004. Until the new Payroll and Financial Software is fully operational (i.e., in a manner that fully implements newly negotiated language in the successor agreement) relevant contract language in the 1998-2001 Agreement shall remain in full force and effect.

If the Payroll and Financial Software ultimately is not implemented, relevant contract language in the 1998-2001 Agreement shall remain in full force and effect.

FOR THE DISTRICT:

Dated: 5/5/03



Deberie L. Gomez
Deputy Administrative Officer
Human Resource Services
San Diego Unified School District

FOR THE ASSOCIATION:

Dated: 5 May 2003



Robin Whitlow
Executive Director
San Diego Education Association

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