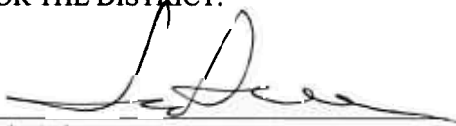


COLLECTIVE NEGOTIATIONS CONTRACT  
between the  
SAN DIEGO UNIFIED SCHOOL DISTRICT  
and the  
SAN DIEGO EDUCATION ASSOCIATION

July 1, 2006 through June 30, 2008

The following Collective Negotiations Contract has been reached by designated representatives of the San Diego Unified School District and the San Diego Education Association, in accordance with the California Educational Employment Relations Act.

FOR THE DISTRICT:



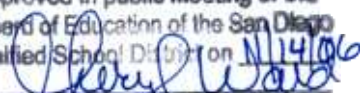
Luis Acle  
President, Board of Education  
San Diego Unified School District



Carl Cohn  
Superintendent  
San Diego Unified School District



William R. Surbrook  
Labor Relations Director  
Office of the Superintendent  
San Diego Unified School District

Approved in public meeting of the  
Board of Education of the San Diego  
Unified School District on 11/14/06  
  
Cheryl Ward, Board Action Officer,  
Board of Education

Adopted by the Board of Education  
Date: November 14, 2006

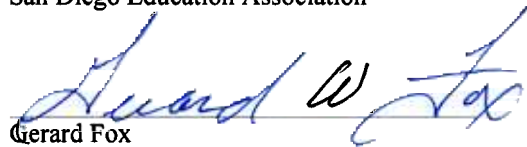
FOR THE ASSOCIATION:



Camille Zombro  
President  
San Diego Education Association



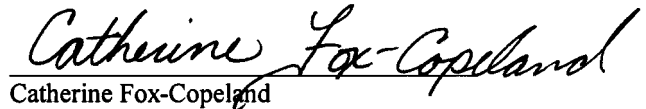
Dick Gale  
Executive Director  
San Diego Education Association



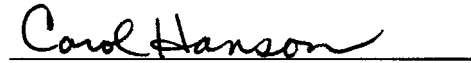
Gerard Fox  
Bargaining Chair



Ricardo Daniel Castillo



Catherine Fox-Copeland



Carol Hanson



Steve Kaplan



Julius Lockett



Ann Rubenstein



Viraj Ward

Ratified by the Association  
Date: 11/14/06