

**MEMORANDUM OF UNDERSTANDING  
BETWEEN SAN DIEGO UNIFIED SCHOOL DISTRICT  
AND  
SAN DIEGO EDUCATION ASSOCIATION  
October 29, 2007**

As a result of the fires which occurred during October of 2007 in San Diego County, the parties agree that unit members who have suffered the loss of their primary residence are eligible for, and therefore shall be offered an additional ten (10) days of paid disaster relief leave from October 29, 2007, through November 9, 2007, to care for their families and/or property. This leave will not be charged to any of the unit member's leave accruals.

In addition, any unit member who submits that they have been adversely affected by the San Diego County fires may apply for and receive up to an additional fifteen (15) days of personal necessity leave during the period of October 29, 2007, through November 21, 2007, as outlined in Article 10.3.6. of the Collective Bargaining Agreement. These additional fifteen (15) days will be charged to the unit member's leave accrual as outlined in the Collective Bargaining Agreement and will not affect the use of the eight (8) personal necessity days allowable.

In the event of hardship, unit members not having sufficient accumulated full salary sick leave to utilize for personal necessity leave, may request the leave in advance of accrual to be processed under 10.2.6 – Advance Credit.

THE SAN DIEGO UNIFIED  
SCHOOL DISTRICT

*William R. Surbrook 10/30/07*

William R. Surbrook  
Director Labor Relations  
San Diego Unified School District

SAN DIEGO EDUCATION ASSOCIATION

*Dick Gale 10/31/07*

Dick Gale  
Executive Director  
San Diego Education Association

*Camille Zombro 10.31.07*

Camille Zombro  
President  
San Diego Education Association

Approved in place of the  
Board of Education of the San Diego  
Unified School District on *12/11/07*  
*Cheryl Ward*  
Cheryl Ward, Board Action Officer,  
Board of Education