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**San Diego Unified School District's
Package Counterproposal
To San Diego Education Association's
June 23, 2008 Package Proposal
Regarding Fourteen (14) Additional Work Days
and Packing and Moving**

June 23, 2008

Fourteen (14) Additional Workdays

SDEA and the District encourage unit members at year round schools to complete their instructional assignments and to work the remaining fourteen (14) work days in July 2008. Unit members who are laid off as a result of a Reduction in Force shall be provided the opportunity for fourteen (14) days of work during the month of July 2008 under the following conditions:

1. Unit members at year round schools shall have the option of working the last fourteen (14) instructional days in their current assignment. A unit member's choice to work or not to work any or all of the fourteen (14) days shall not impede a unit member's right to recall into a full time position if his/her layoff is rescinded.
2. The District will notify such year round unit members of this opportunity by June 27, 2008. The unit member shall have 24 hours to decide. Weekends shall not count toward the 24 hours.
3. Laid off unit members not working in year round assignments shall be offered the opportunity to work the fourteen (14) days in all cases where a laid-off year round unit member declines the opportunity to work the fourteen (14) days. The opportunity to work the fourteen (14) days shall be based on seniority, credential status, and NCLB compliance.
4. Unit members shall be paid their daily (pro rata) rate based on their 2008-09 rate of pay.
5. Unit members working the fourteen (14) days shall be able to use one (1) day of previously accrued sick leave or personal necessity leave during the fourteen (14) work day period.
6. For work performed at a year round school during any of the referenced fourteen (14) work days in July 2008, the District and unit member shall make contributions to CalSTRS as required by applicable law.

Packing and Moving

Unit members being laid off shall receive compensation and assistance for packing and moving.

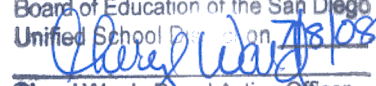
1. A unit member shall be paid two (2) days of pay at the Visiting Teacher rate to allow each unit member to pack and move during time outside of the six (6) hour thirty-five (35) minute on-site work day.
2. Laid off unit members may elect to move on non-contract days (including Saturdays and Sunday) or after the conclusion of the six (6) hour thirty-five (35) minute on-site work day. If a unit member selects this option, he/she shall schedule this time with the site supervisor and be granted access to the classroom/workspace.
3. On the dates and times authorized by the site principal or supervisor, site and /or district custodial assistance will be made available to the fullest extent practicable. Custodial assistance shall not be provided on Saturdays, Sundays, or holidays.
4. The District shall permit laid off unit members to store personal belongings and materials related to instruction in a classroom or other enclosed permanent structure. Unit members selecting this option will be notified in writing where their materials are being stored and will sign and date a listed inventory (number of boxes being stored) provided to the District, and verified by the principal or supervisor, on the day of the move. Unit members will be able to store their materials only until August 22, 2008. Reasonable requests for access to stored materials will be granted.
5. Except as provided in Article 11, Section 11.13.2., the District assumes no liability or responsibility, financially or otherwise, for a unit member's stored personal belongings or materials that may be lost, stolen or damaged during or after the storage period. The parties agree that any laid off unit member working the fourteen (14) days or on the District's Visiting Teacher roster is covered under this Section and subject to its requirements. The District's liability shall not exceed \$25,000. The unit member, by signing and dating the number of boxes being stored, will have met the registration requirement.

For the District



For SDEA

Carmin B. Zorn 6-23-08
Alice Kugel 6/23/08

Approved in public meeting of the
Board of Education of the San Diego
Unified School District on 7/18/08

Cheryl Ward, Board Action Officer,
Board of Education