

The implementation of PeopleSoft brings change to San Diego City School's salary schedule structure, salary grades, salary steps, and related terminology.

Salary schedules, salary grades, and related salary rules have been standardized in order to meet PeopleSoft system requirements.

The following is a summary of changes and links to pertinent salary information.

Terminology: Salary Schedules are now Salary Plans.

Certificated (Teacher) Salary Plans: Columns A, B, C, D, and E become Salary Grades 010, 011, 012, 013, and 014 respectively. Steps range from step 1 through step 23 and are based on the number of years of creditable teaching experience or service.

Site Administrators (Principals, Vice Principals, and Content Administrators): Levels A, B, C, D, and E also known as site "minimum and maximum" become Salary Grades 010, 011, 012, 013, and 014. All steps range from step 1 through step 15.

Classified (Confidentials/Managers/OSS/OTBS/PARA/School Police/Supervisors): Steps A, B, C, D, E, and F (if applicable), become steps 1, 2, 3, 4, 5, and 6 respectively.

School Bus Drivers: Steps A through O become steps 1 through 15.

Additional Changes: Salary schedules and salary grades have been standardized and the salary grade numbering system has been adjusted accordingly. Assigned salary grades have been adjusted and ½ grades have been incorporated into a sequential whole numbering system. Example: Salary grades 30, 30.5, 31, 31.5 become salary grade 30, 31, 32, 33. This does **NOT** change the dollar amounts associated with current salary schedules. (See revised document, "Placement of Classes on Salary Grades" for determining salary grade by classification.)

Salary Plan, Salary Grade, and Salary Step information will be printed on each paycheck stub beginning with January 2004 paycheck.