



ADMINISTRATIVE PROCEDURE

SAN DIEGO UNIFIED SCHOOL DISTRICT

NO: 4170

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CATEGORY: **Instruction, Basic Programs**

EFFECTIVE: **1-29-62**

SUBJECT: **Administration of Athletics**

REVISED: **7-18-03**

A. PURPOSE AND SCOPE

1. To outline administrative procedures governing the high school interscholastic athletics program.
2. **Related Procedure:**
Nondiscrimination on the basis of sex in district programs and activities 0112

B. LEGAL AND POLICY BASIS

1. **Reference:** Board policy: F-1500, F-2000, F-2350; Education Code Sections 33352, 49020 *et seq.*
2. **Board of Education** has general control of the district athletic program and has established the following guidelines:
 - a. **Boys and girls** should be offered generally equivalent district-approved and appropriate programs of athletics, including an equivalent opportunity for participation in such programs and access to facilities and activities.
 - b. **Coaching assignments** in district-approved athletic program shall be available to men and women without regard to gender.
 - c. **Approved interscholastic athletics programs** are to be available to boys and girls, both separately and in appropriately planned coeducational athletic activities.
 - d. **In determining funding priorities** regarding interscholastic athletics programs (sports), consideration should be given to the general popularity of particular programs as measured by actual or reasonably expected participation.
 - e. **Financial resources allocated to** athletics should be evaluated each year to determine the appropriate level of support for athletics program.

C. GENERAL

1. **Originating Office.** Suggestions or questions concerning this procedure should be directed to the Physical Education, Health, and Interscholastic Athletics Department, Instruction and Curriculum Division, Office of Instructional Support.

2. **Superintendent** is directly responsible to the Board of Education for conduct of the program, with the help and advice of:
 - a. **Director, Physical Education, Health, and Interscholastic Athletics**, who supervises the secondary school athletics program to ensure a proper relationship to the instructional program.
 - b. **Site principal**, who is responsible for conduct of the school's athletics program.
 - c. **Athletic director and/or physical education department chairperson**, who works with principal or vice principal in the administration of school's athletics program.

3. **Senior High Principals**
 - a. **Shall exercise diligent scrutiny** of all programs and activities in their schools; specifically, no "third" team, "extra" team, or similar sports activities can be permitted.
 - b. **Shall organize school activities and policies** within guidelines adopted by the Board of Education (B.2.a.) and, in so doing, eliminate possibilities of any inconsistency with the following laws:
 - (1) **"Suffering" an activity**: A district may not "suffer" or permit an employee to do something without pay for which others are receiving pay, such as men vs. women coaches or locker attendants (Fair Labor Standards Act, amended WHM 90:51).
 - (2) **Equal pay for equal work**: Individuals performing equal work must be paid equally (Civil Rights Act, 1964).
 - (3) **Correction cannot be achieved by reduction**: Violations cannot be corrected by reducing the wage rate of any employee (Fair Labor Standards Act, WHM 90:63).
 - (4) **Sex discrimination prohibited**: Gender cannot be a basis for denying participation in any program receiving Federal financial assistance (Public Law 92-318, Title IX).

4. **League Responsibilities**
 - a. Encourage high standards of athletic participation and sportsmanship, including honoring the California Interscholastic Federation's (CIF) Pursuing Victory with Honor principles.

- b. **Organize participating schools** for efficient management and operation within rules and regulations prescribed by the CIF and the CIF-San Diego Section (CIF-SD).
 - c. **Recommend to Athletic Council and CIF-SD Coordinating Council** any desired improvements in rules and regulations relative to health and welfare of students in the athletics program.
5. **California Interscholastic Federation (CIF)-San Diego Section**
- a. **Organization**
 - (1) **Composition:** All participating schools in the district and the county.
 - (2) **Board of Managers :** A policy-determining body consisting of superintendents of the districts involved or their representatives.
 - (a) Public school districts with enrollment of 1,000 students or more in grades 9-12 shall be directly represented by superintendent or designee, who shall have one vote for each school under his/her jurisdiction.
 - (b) Each independent school shall elect one representative, who shall have 1/2 vote.
 - (c) Catholic schools shall be represented as follows: Diocesan schools (Marian and University), one representative with one vote for each school; independent schools (St. Augustine and Our Lady of Peace), one representative with one vote for each school.
 - (d) Public schools not having an enrollment of 1,000 students in grades 9-12 shall be represented by the district superintendent or designee, who shall have 1/2 vote for his/her district's high school (Borrego Springs, Julian, Mountain Empire, Ramona, Calipatria, Coronado, Holtville, and Imperial)
 - (3) **Coordinating Council:** A body that recommends policy to the Board of Managers. Council consists of:
 - (a) Two voting members from each of the following leagues: Avocado, Central, Citrus, Coastal, Eastern, Harbor, Desert, Palomar, Valley, Western; Grossmont North, Grossmont South, Metro Conference.

- (b) Two nonvoting members representing boys' coaches and girls' coaches.

b. Responsibilities

- (1) Establish regulations and controls within the framework of CIF for efficient operation of interscholastic athletics program.
- (2) Directly accountable to CIF.

6. California Interscholastic Federation (CIF)

- a. **Responsibility.** Legislation and enforcement of statewide policies and procedures related to interscholastic athletics within the state.
- b. **Governing Body. Federated Council** consists of representatives elected from each section, a representative from the State Department of Education, representative from allied organizations selected by these organizations, the president, president-elect, and immediate past president of the Federated Council.

D. IMPLEMENTATION (Section C.)

E. FORMS AND AUXILIARY REFERENCES

- 1. Constitutions of CIF and CIF-SD
- 2. Handbook for Senior High School Interscholastic Athletics Programs

F. REPORTS AND RECORDS

G. APPROVED BY



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For the Superintendent of Public Education